

Amarillo Independent School District
Windsor Elementary
2017-2018 Goals/Performance Objectives



Board Approval Date: September 18, 2017

Mission Statement

Graduate every student prepared for success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

CORE VALUE: STUDENT PERFORMANCE

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

CORE VALUE: CUSTOMER SERVICE

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

CORE VALUE: QUALITY STAFF

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

CORE VALUE: COST EFFECTIVENESS

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

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Goal 1: AISD will improve the culture of high achievement and academic performance for all students.

Performance Objective 1: During the 2017-2018 school year Windsor Elementary will provide all students high quality curriculum and best practice instructional systems in Reading/Language Arts, Math, Science, and Social Studies to ensure 100% of all students are prepared for success for the next school year including but not limited to state STAAR assessment.

Performance Objective 2: Windsor staff will meet in vertical teams once a six weeks to collaborate on needs of students and strategies that will be used to support students. Our goal is 100% mastery with targeted TEKS along with 45% of all tests reaching level III advanced on STAAR.

Performance Objective 3: Windsor will work to foster high levels of student engagement, innovation and student ownership by working to implement the International Society for Technology in Education Standards (ISTE). We will maintain 90% on the engagement index and 90% on the hope index with the Gallup Poll or similar student survey.

Performance Objective 4: Windsor will provide rigorous balanced literary instruction to ensure 95% of students display a year's growth in reading level for the 2017-18 school year.

Performance Objective 5: Windsor staff will work to provide opportunities for 100% of our students to collaborate in the digital world.

Performance Objective 6: During the 2017-2018 school year 80% of all students will meet expected or accelerated progress.

Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.

Performance Objective 1: Windsor will demonstrate fiscal responsibility by operating efficiently and effectively with funds to support the AISD mission.

Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.

Performance Objective 1: Windsor Elementary will provide appropriate parent and student activities will be provided 100% of the time to prepare for transition into Kindergarten-5th grade as well as the transition of special education students into a less restrictive environment.

Performance Objective 2: Windsor Elementary will incorporate incentives and strategies to obtain an attendance rate of 95% or better.

Performance Objective 3: Windsor Elementary will utilize PBS systems along with campus and classroom management and recognition systems to decrease office referrals by 5%.

Performance Objective 4: Windsor Elementary will conduct activities to promote a safe and healthy school environment and fulfill the needs of all students and staff.

Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet highly qualified standards.

Performance Objective 1: Windsor will ensure that our teachers work in an environment conducive to their growth, and that they meet highly qualified standards.

Performance Objective 2: Windsor will participate in recruiting of highly qualified teachers so that 100% of the staff meet highly qualified criteria.